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(Securities Code: 4825)

July 27, 2017

To Shareholders with Voting Rights:

Chihito Kusabiraki

President and Representative Director

Weathernews Inc.

Makuhari Techno-Garden

1-3, Nakase, Mihama-ku, Chiba-city,

Chiba Prefecture, Japan

NOTICE OF THE 31st ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

You are cordially invited to attend the 31st Annual General Meeting of Shareholders of Weathernews Inc. (the "Company"). The meeting will be held for the purposes described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form. Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return the form so that it arrives by 5:30 p.m. on Thursday, August 10, 2017, Japan time.

1. Date and Time: Friday, August 11, 2017, at 1:30 p.m. Japan time

2. Place: Convention Hall, Makuhari Messe International Convention Complex,

located at 2-1, Nakase, Mihama-ku, Chiba-city, Chiba Prefecture, Japan

3. Meeting Agenda:

Matters to be reported: The Business Report, the Consolidated Financial Statements and the Non-

Consolidated Financial Statements for the Company's 31st Fiscal Year (June 1, 2016–May 31, 2017), as well as the results of audits by the Accounting Auditor and the Audit & Supervisory Board of the

Consolidated Financial Statements

Proposals to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Partial Amendments to the Articles of Incorporation

Proposal No. 3: Election of Seven (7) Directors

Proposal No. 4: Renewal of Measures to Secure Corporate Value and Enhance the Common

Interest of Shareholders against a Large-scale Purchase, etc. of Share Certificates of the Company (Takeover Defense)

4. Other Matters Regarding This Notice:

- (1) The following materials, which should be made available to shareholders when sending this notice of convocation, are posted on the Company's website at the following URL (http://jp.weathernews.com/), instead of being stated in this notice, in accordance with the provisions of the relevant laws and regulations and Article 16 of the Articles of Incorporation of the Company.
 - 1) "Basic Principles regarding the Control of the Company"
 - 2) "Notes to the Consolidated Financial Statements" of the consolidated financial statements (31st Fiscal Year)
 - 3) "Notes to the Non-Consolidated Financial Statements" of the non-consolidated financial statements (31st Fiscal Year)
- (2) Any amendments to the Reference Documents for the General Meeting of Shareholders and the Appendix will be posted on the aforementioned Company website.

Requests for Attending Shareholders

Shareholders who plan to attend the meeting in person are requested to respect the following items.

- (1) When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk on the day of the meeting for confirmation. If you wish to exercise your voting rights by proxy, designate another shareholder who is entitled to exercise your voting rights as a proxy at the meeting. Such a shareholder acting as a proxy is kindly requested to attend in person and submit your Voting Rights Exercise Form and the power of attorney at the reception desk.
- (2) Note that only shareholders of the Company may enter the venue of the meeting.
- (3) Your early arrival would be appreciated as the reception desk is expected to be crowded just before the opening of the meeting (we will open for entry at 12:30 p.m.)
- (4) Note that electricity-saving measures will be taken at the venue for lighting and the adjustment of the air-conditioning temperature. It is recommended that you dress lightly.

Internet Stream for Shareholders

The Company will stream the General Meeting of Shareholders live on the Internet so that shareholders unable to attend the meeting in person can view the meeting remotely. To protect the privacy of shareholders, the stream will only show the officers' seating area during the meeting. Also please note that shareholders viewing the stream will be unable to exercise their voting rights or ask questions via the Internet platform.

streaming schedule	conclusion of the meeting
Accessing the stream	Please visit the live stream website for the meeting and enter your "Shareholder ID" and "Password" from the login screen.

Live stream website for the General Meeting of Shareholders					
http://weathernews.jp/kabu/					
Shareholder ID (eight digits): Shareholder number shown on the enclosed Voting Rights Exercise Form					
Password (seven digits):		Zip code of the registered address (enter the zip code without a hyphen)			

[Notes]

1. To view the live stream, you will require a broadband line and Flash Player 10.0 or higher (free of charge). If Flash Player is not installed on your computer, you can download it from the following URL (downloadable free of charge). Please install the software in advance of the meeting.

Download Flash Player (free of charge) from: http://get.adobe.com/jp/flashplayer/

2. Images and voices may lag or temporarily freeze during the stream, depending on your Internet environment (functions and performance), line conditions, heavy traffic from shareholders viewing the stream, and other factors. Note also that the stream may be un-viewable from some smartphone. Please be aware that technical problems of this type may occur.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company desires to gain greater support from stakeholders who sympathize with the corporate dream of "To Be a Communication Platform for Seven Billion Five Hundred Million Supporters" and the projects oriented toward that dream, and intends to expand the number of shareholders in the medium to long term.

The Company distributes profits based on its management principle of "high contribution, high profits and high distribution." The Company determines a policy for returning profits to shareholders/supporters upon comprehensive consideration of the business results for the year and the intentions to make investments in services, technologies and infrastructure that enable the creation of new value through weather forecasting and internal reserves to enhance financial standing. We recognize growth in sales from tollgate-type business from among net sales as an important management indicator and determine the amount of dividends while taking into account other factors such as business results, the payout ratio, the dividend yield and capital efficiency.

Regarding the dividends for the fiscal year ended May 31, 2017, we will pay an annual ordinary dividend of ¥100 per share in accordance with the dividend policy under the mid-term management plan. Because we already paid an interim dividend of ¥50 per share in January for the year under review, we will provide ¥50 per share as a year-end dividend as described below.

1. Matters concerning the year-end dividends

(1) Type of property dividends	Cash
(2) Matters concerning the distribution of property	¥50 per share of common stock of the Company
dividends to shareholders and the total amount	Total amount: ¥544,804,650
thereof	
(3) Effective date of the dividends from surplus	August 14, 2017

2. Matters concerning the appropriation of surplus

In order to strengthen the management base for future business development, we propose that our internal reserves be set at the following levels.

	Account item	Amount
(1) Surplus to be increased	General reserve	¥1,000,000,000
(2) Surplus to be decreased	Retained earnings brought forward	¥1,000,000,000

Proposal No. 2: Partial Amendments to the Articles of Incorporation

1. Reasons for the Amendments

The Company has been licensed as a basic broadcaster and engaged in the BS data broadcasting business to provide weather and disaster-prevention information that is "We want to help in time of crisis," a concept that leads back to our founding spirit. In recent years, however, the Internet and various other media have spread as a result of dramatic changes in the telecommunication environment and the Company has determined that the roles and mission of the business have been fulfilled and completed. Consequently, the Company has terminated its broadcasting business and the provision of Article 116 of the Broadcast Act no longer applies. We therefore propose that the provisions of the Articles of Incorporation on the handling of shares acquired by foreign nationals, etc. be deleted.

2. Details of the amendments

The current Articles of Incorporation and the proposed amendments thereto are as follows:

(Amendments are underlined)

Current Article	Proposed Amendments
Rules on the Handling of Shares	Rules on the Handling of Shares
Article 12	Article 12
When the ratio obtained by adding the ratio of the	(Deleted)
voting rights directly held by any person given in	
items (1) through (3) below from among persons	
given in the following items (hereinafter referred to	
as "Foreigners, etc.") and the ratio provided for in the	
Ordinance of the Ministry of Internal Affairs and	
Communications as the ratio of the voting rights	
indirectly held by such persons through the person	
given in item (4) accounts for one-fifth (1/5) or more	
of total voting rights of the Company, the Company	
may refuse to list or record shares acquired by	
Foreigners, etc. in the register of shareholders	
pursuant to the provisions of the Broadcast Act:	
(1) A person who does not have Japanese nationality; (2) A foreign government or its representative;	
(3) A foreign juridical person or organization; or	
(4) A juridical person or organization whose voting	
rights are held directly by any person given in the	
preceding three items at a ratio equal to or greater	
than the ratio stipulated in the Ordinance of the	
Ministry of Internal Affairs and Communications.	
2. The Company may, with respect to shares held by	(Deleted)
persons given in the items of the preceding paragraph,	(Deleted)
impose a limitation on the listing or recording of such	
shares in the register of shareholders or voting rights	
of such shares pursuant to the provisions of laws and	
regulations.	

Current Article	Proposed Amendments
<u>3.</u> The business pertaining to shares of the Company	The business pertaining to shares of the Company
shall be governed by, in addition to these Articles of	shall be governed by, in addition to these Articles of
Incorporation, the Share Handling Rules adopted or	Incorporation, the Share Handling Rules adopted or
amended by resolution of the Board of Directors of	amended by resolution of the Board of Directors of
the Company.	the Company.

Proposal No. 3: Election of Seven (7) Directors

The Company's Articles of Incorporation provide that the term of office for Directors be one year. This is intended to clarify the Directors' responsibility for achieving the performance targets of each fiscal year and confirm shareholders' confidence in Directors for each fiscal year. According to the provisions of said Articles of Incorporation, the term of office of seven (7) Directors of the Company will expire at the conclusion of this General Meeting of Shareholders. Accordingly, we propose the election of seven (7) Directors.

The candidates for the position of Director are as follows:

No.	N	ame	Current positions and responsibilities at the Company	Number of Board of Directors meetings attended
1	[Reappointed]	Chihito Kusabiraki	President and Representative Director & Chief Executive Officer	15 out of 15
2	[Reappointed]	Yasushi Shiga	Senior Managing Director & Chief Revenue Officer (Japan and Asia)	15 out of 15
3	[Reappointed]	Masanori Yoshitake	Managing Director & Chief Financial Officer	15 out of 15
4	[Reappointed]	Daisuke Abe	Director & Chief Service Officer	12 out of 12
5	[Newly appointed]	Hidenori Iwasa	Executive Officer & Chief Revenue Officer (Europe, and the United States)	_
6	[Reappointed] Independent (Nobuo Seki Outside Director	Outside Director	15 out of 15
7	[Newly appointed] Independent (Koichiro Tsujino Outside Director	_	_

Note:

For Mr. Daisuke Abe, the number of meetings attended pertains to the Board of Directors meetings held after he assumed office on August 11, 2016.

Seven (7) Candidates for Director

No.	Name (Date of birth)	P	Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
1	Chihito Kusabiraki (March 18, 1965) [Reappointed]	March 1987 April 1987 April 1993 June 1993 June 1996 August 1996 August 1997 August 1999 September 2006 August 2016 Significant conc	Graduated from Department of Physics, College of Science and Engineering, Aoyama Gakuin University Joined the Company General Manager, CSS Business Department, Marketing Division General Manager, Aviation Business Department, Marketing Headquarters General Manager, Disaster Prevention/Aviation Business Division Director Managing Director Executive Vice President and Representative Director President and Representative Director (in charge of overall management and sales (Asia, Europe, and the United States) President and Representative Director (Chief Executive Officer) (to present)	Company held 69,800 shares
		•	niba Institute of Technology	

(Reason for selecting the candidate for Director)

Mr. Chihito Kusabiraki was engaged in the forecasting system development, data operation, and sales departments, etc. after joining the Company. Then he was responsible for global business development as an officer in charge of overall disaster prevention/aviation business. He has promoted business and management as a President and Representative Director since 2006 by taking advantage of his deep knowledge and understanding of the Company Group as a whole. He currently serves as the chairperson of the Board of Directors. We ask for his election as a Director because we judge that he is appropriately qualified to decide upon the important business execution of the Company and supervise the performance of the duties of the Directors and Executive Officers.

No.	Name (Date of birth)		Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held	
2	Yasushi Shiga (July 14, 1963) [Reappointed]	~		22,764 shares	
	Mr. Yasushi Shiga was responsible for the sales department as an officer in charge of overall sales in Japan after serving in the sales department for many years. He has been responsible for business operations as a Director since				

Mr. Yasushi Shiga was responsible for the sales department as an officer in charge of overall sales in Japan after serving in the sales department for many years. He has been responsible for business operations as a Director since 2005 and further as a person in charge of overall sales in Asian markets since 2008. We ask for his election as a Director because we judge that he is appropriately qualified to decide upon the business execution in the Company's sales departments for Asia and Japan and supervise the performance of the duties of the Directors and Executive Officers.

		March 1996	Graduated from Agricultural Engineering Division (Civil	
			Engineering), Faculty of Agriculture, Kyushu University	
		July 1996	Joined the Company	
	Magamani Vaghitalia	June 2004	General Manager, Fukuoka Branch	
	Masanori Yoshitake	December 2006	Leader, Station Sales Division of WITH STATION Inc.	10.700
	(October 14, 1972)	June 2011	Group Leader, General Affairs Department of the	10,790 shares
	[Reappointed]		Company	Silates
	[Keappointed]	August 2014	Director (in charge of general affairs)	
3		August 2015	Director (in charge of overall accounting, financial, and	
3			general affairs)	
		August 2016	Managing Director (Chief Financial Officer) (to present)	

(Reason for selecting the candidate for Director)

Mr. Masanori Yoshitake was engaged in the sales department, the accounting, financial, and general affairs departments, etc. after joining the Company. He was then elected and assumed office as a Director in 2014, and is currently responsible for business operations as a Chief Financial Officer. We ask for his election as a Director because we judge that he is appropriately qualified to decide upon the business execution in the Company's accounting and financial departments and supervise the performance of the duties of the Directors and Executive Officers.

No.	Name (Date of birth)	Past experience, positions and responsibilities (Significant concurrent positions)		Number of shares of the Company held	
		March 1995	Completed master's course at Graduate School of Science, Hokkaido University		
	Daisuke Abe	April 1995	Joined the Company		
	(December 29,	October 2008	Group Leader, Forecasting Center	12 267	
	1970)	September 2011	In charge of overall service operation	13,367 shares	
		August 2012	Director (in charge of service operation)	shares	
	[Reappointed]	August 2015	Executive Officer (in charge of service operation)		
4		July 2016	Executive Officer (Chief Service Officer)		
4		August 2016	Director (Chief Service Officer) (to present)		
	(Reason for selecting the candidate for Director)				
	Mr. Daisuke Abe was engaged in the service operation department, development department, etc. after joining				
	the Company. He was then appointed as a person in charge of overall service operation in 2011, and is currently				
	responsible for service operation and development as a Chief Service Officer. We ask for his election as a				
ĺ	Director because we judge that he is appropriately qualified to decide upon the business execution for the				

Director because we judge that he is appropriately qualified to decide upon the business execution for the Company's service operation and development and supervise the performance of the duties of the Directors and Executive Officers.

		September 1988	8 Graduated from Nautical Course, National Institute of	
		_	Technology, Toba College	
		October 1988	Joined Ocean Routes Japan Inc.	
		January 1994	Joined the Company	
		June 2002	General Manager, Tokyo Branch	
	II: 4: I	May 2012	In charge of overall sales of Voyage Planning services and overall sales in Europe	
	Hidenori Iwasa (October 26, 1967)	August 2012	Director (in charge of overall sales of Voyage Planning services and overall sales in Europe)	11,374 shares
	[Newly appointed]	May 2014	Director (in charge of sales in the United States)	shares
_	[Newly appointed]	August 2015	Executive Officer (in charge of sales of Voyage Planning services)	
5		July 2017	Executive Officer (Chief Revenue Officer (Europe, and the	
		-	United States)) (to present)	
		0	current position:	
		Director, Sy	ymphony Creative Solutions Pte. Ltd.	

(Reason for selecting the candidate for Director)

Mr. Hidenori Iwasa was engaged in the sales department for many years after joining the Company. He was then appointed as a person in charge of overall sales of Voyage Planning services and overall sales in Europe in 2012, and is currently responsible for sales in Europe and the United States as an Executive Officer. We ask for his election as a Director because we judge that he is appropriately qualified to decide upon the business execution in the Company's sales departments for Europe and the United States and supervise the performance of the duties of the Directors and Executive Officers.

No.	Name (Date of birth)		Past experience, positions and responsibilities (Significant concurrent positions)	Number of shares of the Company held
6	Nobuo Seki (September 21, 1944) [Reappointed]	Outside Direc Outside Direc	Completed master's course at Graduate School, Tokyo Institute of Technology Joined Chiyoda Corporation Executive Vice President of U.S. Chiyoda International Corporation Director of Chiyoda Corporation Managing Director of Chiyoda Corporation Senior Managing Director of Chiyoda Corporation President and Representative Director of Chiyoda Corporation Chairman of Chiyoda Corporation Chairman of Chiyoda Corporation Advisor of Chiyoda Corporation Counsellor of Chiyoda Corporation Retired as Counsellor of Chiyoda Corporation Director of the Company (to present) neurrent positions: tor, Teijin Limited tor, Kameda Seika Co., Ltd. tor, Yokogawa Electric Corporation	1,000 shares

(Reason for selecting the candidate for Director)

Mr. Nobuo Seki has expressed opinions useful for the Company's management from a neutral and objective viewpoint as an Outside Director since he was elected and assumed office as a Director at the 28th Annual General Meeting of Shareholders held on August 9, 2014. He has taken advantage of his knowledge and experience as a corporate manager, abundant career in global business development, deep insight into quality control, etc. We ask for his election so that he may continue to serve as an Outside Director and express opinions about the Company's business development and overall management. The term of office of Mr. Nobuo Seki as an Outside Director of the Company will have been three years at the conclusion of the meeting.

	the company with have been three years at the conclusion of the meeting.				
		March 1984	Master of Science in Engineering, Graduate School of		
			Engineering, Keio University		
		April 1984	Joined Sony Corporation		
		June 1988	Master of Science in Electrical Engineering, Department of		
			Electrical Engineering, California Institute of Technology,		
			USA		
	Koichiro Tsujino	April 2001	President, Network Terminal Solution Company, Sony		
	(July 10, 1957)		Corporation		
		November 200	4 President, Connect Company, Sony Corporation		
	[Newly appointed]	April 2007	Executive Officer and General Manager, Product Planning		
7			Headquarters, Google Inc.		
		January 2009	President of Google Japan Inc.		
		October 2010	Founder & CEO of ALEX Corporation (to present)		
		Significant cond	current positions:		
		Founder & CE	O, ALEX Corporation		

(Reason for selecting the candidate for Director)

Mr. Koichiro Tsujino is expected to take advantage of the knowledge and experience he has cultivated over his many years as a corporate manager in global companies and his abundant career and deep insight into BtoS business. We ask for his election so that he may serve as an Outside Director and express opinions about the Company's business development and overall management.

Notes

- 1. No material conflict of interest exists between the Company and any of the above candidates.
- 2. Nobuo Seki and Koichiro Tsujino are candidates for Outside Director. The Company has notified to Tokyo Stock Exchange, Inc. that both of them are Independent Officers pursuant to the provisions of the Exchange.

- 3. The Company has entered into a limited liability agreement with Nobuo Seki, which restricts the upper limit of the liability for damages of outside directors and external audit & supervisory board members to an amount specified by laws and regulations, pursuant to Article 427, Paragraph 1 of the Companies Act. In addition, the Company will enter into a limited liability agreement with Koichiro Tsujino, which restricts the upper limit of the liability for damages of outside directors and external audit & supervisory board members to an amount specified by laws and regulations, pursuant to Article 427, Paragraph 1 of the Companies Act.
- 4. The number of shares held by each of the above candidates includes the number of those held thereby through the Shareholding Association of Weathernews Directors.

(Reference) Standard for Selecting Candidates for Directors and Audit & Supervisory Board Members and Standard for the Independence of Outside Directors and External Audit & Supervisory Board Members

1) Standard for Selecting Candidates for Directors and Audit & Supervisory Board Members

The Company selects candidates for Directors in consideration of the following standards.

- 1. Legality
- A person who has no reason for disqualification
- A person who can fulfill the duty of care and fiduciary duties as a person entrusted with management responsibilities
- 2. Eligibility
- A person who has excellent, well-rounded personal qualities (i.e., fair, modest, honest and open-minded, disciplined, helps others achieve their wishes and intentions, and graciously accepts defeat), is talented as a corporate manager, and can appropriately dedicate his/her efforts and contribute to the Company's management
- A person who can understand and sympathize with the Company's businesses and culture
- A person who remains physically and mentally healthy in the performance of his/her duties
- 3. Area of specialty and originality
- A person who has outstanding capabilities (ability, knowledge, and experience) and achievements in the area of his/her specialty
- A person who is capable of grasping the essence of things without being fettered by conventional concepts and has capabilities and a track record of success in recreating them, sometimes through a process of creative destruction.
- 4. Independence and diversity
- A person prepared to frankly ask questions and equipped with the mental independence necessary to propose alternatives
- A person who is not a relevant person from the Company who holds a controlling interest in the Company or has any conflict of interest with the Company
- 2) Standard for the Independence of Outside Directors and External Audit & Supervisory Board Members

The Company judges whether or not candidates are independent in consideration of their personal relationships, capital relationships, transactional relationships, or other relationships of interest with the Company in accordance with the independence standard determined by a financial instruments exchange, in addition to judging whether the candidates meet the requirements for outside director stipulated in the Companies Act.

Proposal No. 4: Renewal of Measures to Secure Corporate Value and Enhance the Common Interest of Shareholders against a Large-scale Purchase, etc. of Share Certificates of the Company (Takeover Defense)

Note: In light of the great length of the text of the actual proposal, we replace it here with a condensed version for reference purposes.

Basic Principles regarding the Control of the Company

1. Outline of the Basic Principles regarding persons who control decisions on the Company's financial and business policies

In pursuit of its corporate vision as a private weather information company, "To Be a Communication Platform for Seven Billion Five Hundred Million Supporters," the Company Group aims to provide weather services that mitigate risks to the lives and assets of all persons and firms in the world, and further, to increase the opportunities available for all persons and firms of the world, in recognition that the weather constitutes a fifth public asset (= public infrastructure) following water, electricity, transportation, and communication. The Company Group will contribute to society and the global environment by pursuing a new weather service in which supporters join in on the observation (measurement by feeling), analysis, forecasting, information delivery, and sharing of weather in a responsible way and create value together with the Company. The Company believes that those who control decisions on the Company's financial and business policies must understand the source of the Company's corporate value and make it possible to continuously and sustainably secure and enhance the corporate value of the Company Group and the common interests of the shareholders. Needless to say, shareholders and investors are allowed to freely trade share certificates and other securities of the Company listed on the stock market (hereinafter, the "Share Certificates"). The Board of Directors of the Company believes that those who control decisions on the Company's financial and business policies shall be decided finally by all of the shareholders of the Company, and that in the case of a proposal for a large-scale acquisition of the Share Certificates of the Company or any other similar activity, the decision as to whether or not to sell the Company's shares shall be entrusted with the shareholders who own the Company's shares. In the Japanese capital market of recent years, however, moves to enforce proposals for large-scale acquisitions of Share Certificates in a unilateral or similar manner without obtaining agreement from the managements of the target companies have come to light. Some of these large-scale acquisitions of Share Certificates impair the corporate value or common interests of the shareholders of the companies targeted for acquisition; for example, those executed with an apparent intent to harm the corporate value or common interests of the shareholders; those with the potential to practically coerce the shareholders to sell shares; those that allow too little time or provide too little information to allow the Board of Directors and shareholders of the target company to review the contents of the proposed acquisition or to allow the Board of Directors of the target company to make alternative proposals; or those in which consultation and negotiation with the purchaser is required to allow the target company to produce terms more favorable than those proposed by the purchaser. The Company believes that a person who proposes a large-scale acquisition or equivalent undertaking that would impair the corporate value of the Company or the common interests of the shareholders would not be

suitable as a person controlling decisions on the Company's financial and business policies, and that necessary and appropriate countermeasures should be taken against the actions of any such person in order to secure the corporate value of the Company and the common interests of the shareholders.

2. Outline of special activities to contribute to the realization of Basic Principles

The Company believes that the task of sustaining and developing the corporate value over a mid- and long-term must be given the first priority in order to enhance the common interests of the shareholders. With the purpose of enhancing the corporate value of the Company Group and the common interests of the shareholders, we will move forward with developing and implementing the new mid-term management plan, reinforcing corporate governance, and returning to our shareholders profits commensurate with our performance, as special activities to contribute to the realization of Basic Principles as mentioned in item 1 above.

3. Outline of activities to prevent an inappropriate person from controlling decisions on the Company's financial and business policies in view of the Basic Principles

As an activity to prevent an inappropriate person from controlling decisions on the Company's financial and business policies in view of the Basic Principles as mentioned in item 1 above, the renewal of measures against a large-scale acquisition of the Share Certificates of the Company (Takeover Defense) was approved by the shareholders (hereinafter, the Takeover Defense to be introduced after approval shall be referred to as the "Plan") at the 28th Annual General Meeting of Shareholders held on August 9, 2014. The Plan stipulates the procedures to be observed in the case of (i) a purchase or other acquisition or an activity similar thereto that would result in an ownership ratio of a shareholder of 20% or more of the Share Certificates issued by the Company or (ii) a tender offer or an activity similar thereto that would result in an ownership ratio of a holder or persons in special relationships totaling 20% or more or a proposal to conduct such an activity (hereinafter, the "Purchase"): e.g., procedures whereby the Board of Directors of the Company requests a person who plans to conduct the Purchase (hereinafter, the "Purchaser") to provide information regarding the purchase in advance, and whereby the Board of Directors of the Company thereupon submits to the shareholders a plan or an alternative proposal of the Company's management and conducts negotiations with the Purchaser, while securing time to collect information and deliberate the relevant purchase. The Purchaser may not commence the Purchase after the procedures regarding the Plan have been initiated, until (i) the termination of the period in which the Board of Directors of the Company performs evaluation, deliberation, negotiation, and opinionforming, or (ii) the termination of the period in which the Board of Directors goes through the procedures to confirm the shareholders' intent, if such procedures are taken. If it is recognized that the corporate value of the Company and the common interests of the shareholders may be infringed by a Purchase, including any infringement due to a failure of the purchaser to follow the procedures stipulated in the Plan, the Company may implement a countermeasure (implementation of gratis allotment of stock acquisition rights (hereinafter, the "Stock Acquisition Rights") with the attachment of conditions for exercise that prohibit the Purchaser from exercising the rights or the attachment of acquisition terms whereby the Company will acquire the stock acquisition rights from persons other than the Purchaser in exchange for the shares of the Company). In order to eliminate arbitrary decisions on whether or not to implement the gratis allotment of the Stock Acquisition Rights by the Board of Directors, the Plan stipulates that procedures either (i) to confirm the intent of the shareholders by the relevant procedures or (ii) to obtain a judgment from the Independent Committee consisting solely of persons independent from the management of the Company shall be conducted, and that the Board of Directors of the Company shall respect the results of the confirmation of the intent of the shareholders or the recommendation by the Independent Committee to a maximum extent and decide promptly whether or not to implement the gratis allotment of the Stock Acquisition Rights as a body stipulated by the Companies Act. The Company publicly announced the contents of the Basic Principles mentioned in item 1 above, the activities mentioned in item 2 above, and the Plan itself in a press release on the "Renewal of measures against a large-scale acquisition of the Share Certificates of the Company (Takeover Defense)" dated July 24, 2017. For details of the Basic Principles mentioned in item 1 above, the activities mentioned in item 2 above, and the Plan itself, please refer to the press release of the Company published on July 24, 2017 (now posted on the following website):

http://weathernews.com/ja/nc/

4. Decisions of the Board of Directors on the Plan, and the reasoning behind them

The Company believes that the task of sustaining and developing the mid- and long-term corporate value must be given the first priority in order to enhance the common interests of the shareholders. With the purpose of enhancing the corporate value of the Company Group and the common interests of the shareholders, we will perform the activities mentioned in item 2 above. By enhancing the corporate value of the Company Group and the common interests of the shareholders through the activities mentioned in item 2 above and fairly reflecting the enhanced corporate value in the evaluation of the Company's shares by the shareholders and investors, a large-scale acquisition of the Share Certificates of the Company that would impair the corporate value of the Company Group and the common interests of the shareholders should become difficult to perform. Therefore, we believe that these activities contribute to the Basic Principles mentioned in item 1 above. Furthermore, the Plan is a framework to secure the corporate value of the Company and the common interests of the shareholders by securing necessary information and time to ensure that the shareholders are able decide whether or not to accept any Purchase of the Share Certificates of the Company or to ensure that the Board of Directors of the Company is able to make alternative proposals, and by enabling the Board of Directors to consult and negotiate with the Purchaser on behalf of the shareholders. Therefore, the Board of Directors of the Company believes that the Plan is in conformity with the Basic Principles mentioned in item 1 above. The Board of Directors of the Company also believes that the Plan does not impair the common interests of the shareholders and does not aim at the preservation of the positions of the Company's officers, for the following reasons: the plan fulfills the requirements of the guideline regarding the Takeover Defense; the plan attaches great importance to the intent of the shareholders; the Independent Committee is established as a body to conduct an actual judgment objectively on the management of the Plan, including the triggering and abolishment of the Plan, in order to eliminate arbitrary decisions by the directors; the Plan will not be triggered unless the reasonable and objective requirements are fulfilled; the Independent Committee is authorized to obtain the opinions of external specialists; the term of office for the Directors of the Company is one year; and the Plan may be abolished at any time before the expiry of the effective period by the General Meeting of Shareholders or the Board of Directors.

Business Report

(From June 1, 2016, to May 31, 2017)

1. Overview of the Company Group

(1) Business Progress and Results

1) Business overview

The global weather service market is estimated at more than ¥600.0 billion and is expected to continue growing with rising interest in weather risks and the development of Internet technologies.

The Company has conducted business activities under the corporate dream "To Be a Communication Platform for Seven Billion Five Hundred Million Supporters,*" under the themes of "Growth Potential of Business" in the first growth stage (June 1986–May 1995), "Diversification of Business Models" in the second growth stage (June 1995–May 2004) and "Soundness of Management" in the third growth stage (June 2004–May 2012). In the fiscal year ended May 31, 2017, the fifth year of the fourth growth stage during which we will pursue a full-fledged global evolution under the theme of "Innovation," we aggressively addressed the following initiatives.

*We refer to the entire world's population as "supporters" with a keen desire that they will become potential customers who enjoy our services.

a) Business development

Voyage planning weather:

Develop a service for each type of ship to recommend a total fleet optimization plan and service in response to the regulations introduced on carbon dioxide emission

· Sky weather:

Expand service development mainly for airline companies in Asian emerging economies and start marketing in Europe

• Road weather and railway weather:

Strengthen domestic services and jointly establish a standard for operational regulation in Asian emerging economies

• Environment weather:

Promote the launch of environment weather services by acquiring Metnext SAS, a French weather company (currently Weathernews France SAS), to make it a subsidiary

• BtoS (for individuals and *Bunshu**: S means supporters. Business supported by the supporters) Expand a network of platforms that delivers original content under the transplatform strategy

b) Investment overview

Capital investments:

Core infrastructure capable of effectively analyzing accumulated data as a basis for service development using big data, WNI SAT-1R, our original satellite, and our original observation infrastructure for developing an observation network in emerging economies

• Human capital investments:

Strengthen our sales and service staff in each country in Asia and Europe to accelerate our development in those regions, while reinforcing our IT staff to realize overall value-creation and increased productivity

Business investments:

Acquire Metnext SAS, a French weather company (currently Weathernews France SAS), to make it a subsidiary

*A concept devised in comparison with mass (the public), meaning "differentiated consumers having diverse values."

For the fiscal year ended May 31, 2017, consolidated net sales rose 0.2% year over year to \(\frac{1}{4}\),542 million. Sales in the voyage planning service became sluggish due to a slowdown in cargo movement in the overall sea transportation industry and the foreign exchange impact arising from the higher yen, whereas sales in the road weather service and railway weather service, i.e., land service markets in Japan, grew favorably. Accordingly, net sales in the overall BtoB market increased 2.5% year over year to \(\frac{4}{8}\),772 million. In the BtoS market, i.e., services for individuals, services for broadcasting stations grew whereas the number of single fee-paying members for feature phones in the mobile/Internet media sector decreased. As a result, net sales decreased 3.1% year over year to \(\frac{4}{5}\),769 million.

For income during the fiscal year under review, operating income decreased 16.6% year over year to ¥2,824 million, ordinary income decreased 11.9% to ¥2,825 million, and profit attributable to owners of parent decreased 10.5% to ¥1,965 million. These results were chiefly attributable to the impact of expenses incurred in association with the proactive recruitment of local human resources prior to the development of our businesses in Asia, the recruitment of staff for development toward productivity improvement, expenses related to share acquisition for M&As, and increased expenses for strengthening system development capabilities in response to global business.

Net sales by market segment were as follows:

Market segment		Previous Fiscal Year ended May 31, 2016 (from June 1, 2015, to May 31, 2016)			Fiscal Year ended May 31, 2017 (from June 1, 2016, to May 31, 2017)			Rate of change
		(M	Iillions of y	en)	(Millions of yen)			(%)
		SRS	Tollgate	Total	SRS	Tollgate	Total	Total
	Transportation Weather	268	6,416	6,684	338	6,389	6,728	0.7
	Other weather (excluding Transportation Weather)	102	1,771	1,873	144	1,899	2,044	9.1
	BtoB market	370	8,188	8,558	483	8,288	8,772	2.5
	Mobile/Internet media	19	3,605	3,625	_	3,345	3,345	(7.7)
	Other media	302	2,024	2,327	307	2,117	2,424	4.1
BtoS market 32		322	5,630	5,953	307	5,462	5,769	(3.1)
	Total	692	13,818	14,511	790	13,751	14,542	0.2

Notes:

- 1. Transportation Weather segment includes voyage planning, sky, road and railway weather, and maritime weather.
- 2. Net sales of ¥74 million by Weathernews France SAS, a company consolidated from the fiscal year under review (its financial results for the period from January 2017 to March 2017 were consolidated into the Company's consolidated financial results), are included in the above "Other weather (excluding Transportation Weather)" under the BtoB market.

(Reference) Net sales by region

	Previous Fiscal Year ended May 31, 2016 (from June 1, 2015, to May 31, 2016)			Fiscal Year ended May 31, 2017 (from June 1, 2016, to May 31, 2017)			Rate of change
	(M	Iillions of y	en)	(Millions of yen)			(%)
	SRS	Tollgate	Total	SRS Tollgate Total		Total	
Japan	682	10,570	11,253	773	10,529	11,302	0.4
Asia & Australia	9	1,271	1,280	_	1,218	1,218	(4.9)
Europe	ı	1,550	1,550	16	1,601	1,618	4.4
North America	ı	426	426	1	402	402	(5.5)
Total	692	13,818	14,511	790	13,751	14,542	0.2

Note:

Net sales by Weathernews France SAS, a company consolidated from the fiscal year under review, are included in Europe in the amount shown above.

The Company mainly promotes the tollgate-type business model to continuously provide content while seeking opportunities to sell temporary research and system with the potential to lead to tollgate-type sales in the future. The Company refers to these opportunities as SRS (Stage Requirement Settings).

BtoB Market (for corporations):

In the BtoB market, Transportation Weather (voyage planning, sky, road, railway, and maritime weather services), for which there is high demand among corporations as to the social infrastructure and future global growth is anticipated, is positioned as the strategically-focused business.

In the voyage planning service, which was the first service of the Company, we focus on providing the OSR service to improve efficiency with safety and good fuel consumption for containers, car carriers, bulk carriers and tankers. For the fiscal year ended May 31, 2017, sales of the voyage planning service decreased in spite of new orders received, due to a slowdown in cargo movement in the overall sea transportation industry and the foreign exchange impact arising from the higher yen.

Meanwhile, in the road weather service sector the expressway management market steadily expanded. In the railway weather service we expanded the adoption of our "Warning Support" system for providing railway crews with supplementary information on operational regulation. In maritime weather service, we increased deployment of our movement management system for coastal vessels, expanding from harbor management.

As a result, sales in the Transportation Weather markets grew with a 0.7% year-over-year increase, and net sales of the overall BtoB market increased 2.5% year over year to \frac{\pma}{8},772 million.

BtoS Market (for individuals and Bunshu):

In the BtoS market, sales of the mobile/Internet media sector recorded a 7.7% year-over-year decrease linked to a decrease in the number of single fee-paying members for feature phones, though the number of single fee-paying members for smartphones increased. Meanwhile, sales of services for broadcasting stations grew thanks to our success in attracting new customers and growth in newscaster dispatching service in response to market needs. As a result, net sales of the overall BtoS market decreased 3.1% year over year to \$\frac{\$\pm\$}{5,769}\$ million.

2) Capital investments

For the fiscal year ended May 31, 2017, the Company Group made capital investments (for property, plant and equipment and intangible assets) of ¥684 million (versus ¥673 million for the previous fiscal year). The main investments were for the infrastructure to realize value-creation services, IT development, and renewals for business continuation.

3) Financing

The necessary funds of the Group for the fiscal year under review were furnished by its own resources.

- 4) Transfer of business, absorption-type company split or incorporation-type company split Not applicable
- 5) Business taken over from other companies

Not applicable

6) Succession of rights and obligations with respect to business of other companies through absorption-type company merger or split

Not applicable

7) Acquisition and disposal of shares and other equity interests or subscription rights to shares of other companies

Effective on January 16, 2017, the Company acquired 100% of the issued shares (3,607,059 shares) of Metnext SAS (currently Weathernews France SAS) in the amount of EUR 4,300 thousand and made the company a specified subsidiary.

8) Issues to be addressed

The basic concept of the Company is to be a "Full-Service Weather Company" that encompasses and autonomously provides all content relating to weather, climate change and the environment—collection and delivery of meteorological data—without relying on government services. In addition, the Group aims to cultivate new markets and services as "Full Services," which would enable the provision of innovative services in all fields where weather can be a significant content. In this context, the mission of the Company is summarized in the five items described below:

- a) To be the world's largest "weather content maker," creating and supplying the 7.5 billion people of the world with the most abundant, updated and speediest content services;
- b) To realize "value creation for supporters" and maximize corporate value while developing new markets as the global leader in the weather content market;
- c) To implement a quantum shift from conventional meteorology by putting in orbit the world's first interactive weather information communications network, through which supporters (individuals and corporations) can participate in the Eye-servation* forecasting and delivery processes;
- d) To realize Kotozukuri (new value creation) together with supporters (individuals and corporations)
 by extending our business fields to include climate change and environmental issues based on meteorology; and
- e) To provide supporters unprecedented content by proactively developing and using revolutionary infrastructure without being fettered by in-the-box thinking.

^{*}A coined term that literally means "observation with the participants' own eyes."

9) Mid-term vision

Toward the corporate dream "To Be a Communication Platform for Seven Billion Five Hundred Million Supporters," the Company has plotted out its business development in accordance with the themes of "Growth Potential of Business" in its first growth stage (June 1986–May 1995), "Diversification of Business Models" in its second growth stage (June 1995–May 2004) and "Soundness of Profitability" in its third growth stage (June 2004–May 2012). The Company has selected "Innovation" as its theme for the fourth growth period (June 2012–May 2022) in order to pursue a full-fledged global evolution.

Vision for the Fourth Growth Period:

- <Basic strategy for the fourth growth period>
- —From a Service Company to a "Service & Infrastructure Company with the Supporters"—

The Company is experienced in starting businesses centering on Transportation Weather via the systematic operation of the Risk Communication (RC) service while developing innovative infrastructures jointly with customers. Based on the experience, we intend to develop new global businesses in Asia, Europe and the United States.

a) Areas of focus (Marketing)

<Transportation Weather>

It can be said that Transportation Weather on the sea (voyage planning service) is an "authorized private market" where no government service exists. Our Company already develops voyage planning services in a global market but we still only provide the service to about 30% of the 20,000 vessels now at sea worldwide. In the fourth growth period, we intend to improve the quality of existing services and start new services to cover almost 10,000 vessels.

Next, although we already provide Transportation Weather in the sky mainly for several airline companies in Japan and Asia, we intend to extend the service area to Asia, Europe and the United States in the fourth growth period to raise our global market share.

Moreover, for Transportation Weather on land (road weather and railway weather services), we will globally expand our services, starting from Asia to other areas, for targeted expressways and high-speed railway markets by standardizing the services currently offered in Japan.

In addition, guided by global structural changes toward the use of natural energy, we will aim to newly launch environment weather services through proactive collaboration with European companies that have been making advanced efforts with respect to natural energy.

<Mobile/Internet>

We will globally evolve and extend not only observation infrastructures such as the WNI Satellite and the WITH Radar but also the Eye-servation infrastructure while involving supporters' participation. Drawing on our trans-platform service development to provide optimum content to all of our diversified platforms, we will create interactive, network-type weather- and *Bunshu*-

focused content services, in which supporters can participate, and globally reinforce our fee-based services.

Strategies by business field:

Business field	Business strategy		
Voyage planning weather	 Globally provide the OSR service and expand the relevant services with a target of 10,000 vessels in the fourth growth period. Create new value-creation services such as the Arctic sailing route. 		
Sky weather	• Expand the relevant services in Asia and other regions globally.		
Road weather	• Globally expand the relevant services in the expressway field based on our experience in Japan.		
Railway weather	Globally evolve the relevant services in the high-speed railway field.		
Maritime weather	 Globally evolve new services using "out-of-box thinking" infrastructure. 		
Mobile/Internet	 Promote the trans-platform service development to provide optimum content to all of our diversified platforms. Globally evolve supporter-participative and network-type content services. 		

b) Operation of services (Service Marketing and Infrastructure Marketing)

<Innovative technology and the development and operation of the "out-of-box thinking" infrastructure>

To globally evolve our weather information service, it is important to create content services with value to satisfy the needs of corporate and individual supporters. To that end, we believe that the *Kotozukuri* approach, creating content together with customers, is more effective than the conventional approach starting from capital investment. *Kotozukuri*, that is, commercialization while gaining the trust of society, is essential, which requires a process of commercialization to conceive, design, establish and operate an infrastructure together with the parties that actually require countermeasures against risks.

We collaborate with the University of Oklahoma and various research organizations, corporations and supporters worldwide and aggressively invest in innovative infrastructures, including the WNI Satellite and the WITH Radar, and technologies including AI and data mining. In the coming days we will accelerate the creation of content that meets needs by operating such infrastructures 24 hours a day year-round.

<Area deployment>

We will promote market cultivation and the establishment of infrastructures over 3–5 years for each region in the order of Asia, Europe and the United States.

10) Outlook for the next period

In the three years (June 2016—May 2019) including the fiscal year ended May 31, 2017, the period we position as the 2nd stage of the fourth growth period during which we pursue a full-fledged global evolution of the Transportation Weather and Environment weather under the theme of "Innovation," we will aggressively invest in business and infrastructure with a view to accelerating the expansion of our global businesses.

<Business development>

a) Provide the OSR service to 6,000 vessels via our Total Fleet Management system

We will continue to accelerate the OSR service towards our service target of 6,000 vessels, while developing a new OSR service that enables recommendations on total fleet optimization for each type of ship in place of our traditional service of selecting optimum sailing routes on a route-by-route basis. We will thereby establish a service system that provides full support for voyage planning.

b) Globally evolve SKY & LAND Planning

We will expand services through area marketing in Asia while launching new marketing campaigns and establishing a sales system in Europe.

c) Launch Environment Weather

Guided by global structural changes toward the use of natural energy, we will aim to newly launch environment weather services through proactive collaboration with European companies that have been making advanced efforts with respect to natural energy.

d) Establish a business model according to a BtoS platform

To expand our services for individuals, we will begin to deploy trans-platform strategies for providing optimum content to diversified platforms and delivering information to the growing number of supporters who participate in our services. We will also aim to establish a new business model utilizing platforms while maintaining our traditional model of charging small amounts from fee-paying members.

<Investment plans>

To realize the above business development, we will make aggressive investments focused on the following three points.

- a) Review core infrastructure that processes big data effectively and efficiently.
- b) Streamline weather observation infrastructure that enhances value-creation services.
- c) Collaborate with others (including M&As) to accelerate business development.

At the same time, we will continuously invest in human resource procurement to effectively promote business development and investments.

As a result of the ongoing initiatives described above, the Group expects to achieve consolidated net sales of \$15,500 million, operating income of \$2,300 million, ordinary income of \$2,300 million and profit attributable to owners of parent of \$1,600 million for the fiscal year ending May 31, 2018.

(2) Trends in Assets and Income

Item	28th fiscal year ended May 31, 2014	29th fiscal year ended May 31, 2015	30th fiscal year ended May 31, 2016	31st fiscal year ended May 31, 2017
Net sales (Millions of yen)	13,306	14,064	14,511	14,542
Operating income (Millions of yen)	3,268	3,304	3,387	2,824
Ordinary income (Millions of yen)	3,293	3,504	3,208	2,825
Net income attributable to owners of parent (Millions of yen)	1,873	2,252	2,195	1,965
Net assets (Millions of yen)	10,090	11,868	12,889	13,557
Total assets (Millions of yen)	11,891	13,583	14,204	15,311
Net assets per share (Yen)	¥928.63	¥1,081.93	¥1,173.78	¥1,235.32
Basic net income per share (Yen)	¥172.56	¥207.19	¥201.57	¥180.39
Return on equity (%)	19.9	20.6	17.9	15.0

(3) Material Parent Company and Subsidiaries

1) Relationship with a Parent Company There is no applicable information.

2) Material Subsidiaries

Company name	Capital	The Company's percentage of equity participation	Principal business
WEATHERNEWS AMERICA INC.	USD 81,644	100.0%	Comprehensive weather information services
WEATHERNEWS U.K. LTD.	GBP 272	100.0%	Comprehensive weather information services
Weathernews Benelux B.V.	EUR 180,000	100.0%	Comprehensive weather information services
WEATHERNEWS RUS LLC.	RUB 12,000,000	100.0%	Comprehensive weather information services
Weathernews France SAS	EUR 3,607,059	100.0%	Comprehensive weather information services
AXANTEM SAS	EUR 2,041	100.0%	Comprehensive weather information services
WEATHERNEWS AUSTRALIA PTY. LTD.	AUD 30,000	100.0%	Comprehensive weather information services
WEATHERNEWS HONG KONG LIMITED	HKD 1,594,000	100.0%	Comprehensive weather information services
Weathernews Korea Inc.	KRW 653,000,000	97.7%	Comprehensive weather information services
Weathernews Shanghai Co., Ltd.	USD 140,000	100.0%	Comprehensive weather information services
WEATHERNEWS TAIWAN LTD.	TWD 10,000,000	100.0%	Comprehensive weather information services
Weathernews Nepal Pvt. Ltd.	NPR 45,000,000	100.0%	Comprehensive weather information services
Weathernews India Pvt. Ltd.	INR 35,000,000	100.0%	Comprehensive weather information services
WEATHERNEWS SINGAPORE PTE. LTD.	SGD 620,002	100.0%	Comprehensive weather information services

Notes:

^{1.} The Company made Weathernews France SAS a specified subsidiary effective on January 16, 2017.

^{2.} The shares of AXANTEM SAS are indirectly held through Weathernews France SAS.

3) Major Affiliates

Company name	Capital	The Company's percentage of equity participation	Principal business
SHANGHAI XINGTUAN INFORMATION TECHNOLOGY CO., LTD.	CNY 1,000,000	25.0%	Comprehensive weather information services
Symphony Creative Solutions Pte. Ltd.	SGD 7,031,500	19.9%	Automobile logistics solution services

2. Status of the Company

(1) Matters Related to Shares of the Company

1) Total number of shares authorized to be issued: 47,000,000 shares

2) Total number of shares outstanding: 11,844,000 shares

(no change compared with the previous year)

Note: This number includes 947,907 shares of treasury shares.

3) Number of shareholders 9,225 persons

(a decrease of 212 persons from the previous year)

4) Major shareholders

Shareholder name	Number of shares	Shareholding ratio (%)
WNI WxBunka Foundation	1,700,000	15.60
WNI Institute Inc.	1,700,000	15.60
Shareholding Association of Weathernews Employee Supporters	399,500	3.67
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	360,000	3.30
The Chiba Bank, Ltd.	360,000	3.30
Taeko Ishibashi	353,800	3.25
The Master Trust Bank of Japan, Ltd. (trust account for Weathernews Directors)	328,700	3.02
The Master Trust Bank of Japan, Ltd. (trust account)	214,800	1.97
Nippon Life Insurance Company	200,000	1.84
Sumitomo Mitsui Banking Corporation	180,000	1.65

Notes:

- 1. The shareholding ratio represents the ratio of shares held to the total number of shares outstanding (excluding treasury shares).
- 2. All of the shares held by The Master Trust Bank of Japan, Ltd. (trust account for Weathernews Directors), and The Master Trust Bank of Japan, Ltd. (trust account), are related to the trust services.

- 3. The number of the shares held by The Master Trust Bank of Japan, Ltd. (trust account for Weathernews Directors) includes shares held by Weathernews Directors and Executive Officers through the Shareholding Association of Weathernews Directors.
- 4. Mitsubishi UFJ Financial Group, Inc. reported an amendment to the possession of a large volume of the Company's stock on January 6, 2017 and informed the Company that the Group held shares of the Company's stock as of December 26, 2016, as follows. We did not, however, include the Group among the major shareholders above because we could not confirm the number of shares substantially held in the name of the relevant companies listed below at the end of the fiscal year ended May 31, 2017.

Shareholder name	Address	Number of shares	Shareholding ratio (%)
The Bank of Toyo-Mitsubishi UFJ, Ltd.	7-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo	360,000	3.30
Mitsubishi UFJ Trust and Banking Corporation	4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo	261,800	2.40
Mitsubishi UFJ Kokusai Asset Management Co., Ltd.	12-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo	15,900	0.15
kabu.com Securities Co., Ltd.	3-2, Otemachi 1-chome, Chiyoda-ku, Tokyo	13,486	0.12
Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.	5-2, Marunouchi 2-chome, Chiyoda-ku, Tokyo	54,600	0.50
Total	_	705,786	6.48

5) Other important matters related to shares of the Company There is no applicable information.

(2) Company Officers

1) Directors and Audit & Supervisory Board Members

(As of May 31, 2016)

Position	Name	Areas of responsibility	Significant concurrent positions
President and Representative Director	Chihito Kusabiraki	Chief Executive Officer	Director, Chiba Institute of Technology
Senior Managing Director	Yasushi Shiga	Chief Revenue Officer	
Managing Director	Masanori Yoshitake	Chief Financial Officer	
Director	Daisuke Abe	Chief Service Officer	
Director	Jiro Miyabe	Adviser	Chairman, WNI WxBunka Foundation
Director	Norio Murakami	Outside Director	President, Norio Murakami Office Co., Ltd. Outside Director, V-cube, Inc. President, Vegetable Planet Association
Director	Nobuo Seki	Outside Director	Outside Director, Teijin Limited Outside Director, Kameda Seika Co., Ltd. Outside Director, Yokogawa Electric Corporation
Audit & Supervisory Board Member	Takashi Tomura		
Audit & Supervisory Board Member	Toshio Kinoshita	External Audit & Supervisory Board Member	Representative Director, Global Professional Partners Inc. Outside Director, ASATSU- DK INC. Outside Corporate Auditor, Cool Japan Fund Inc. Outside Corporate Auditor, Panasonic Corporation Member of the Board of Directors, Mizuho Bank, Ltd. Director, TACHI-S CO., LTD. Audit & Supervisory Board Member (Outside), Denka Company Limited

Position	Name	Areas of responsibility	Significant concurrent positions
Audit &	Saeko Masumi	External Audit &	Attorney-at-law,
Supervisory Board		Supervisory Board	Sengokuyama Law Office
Member		Member	Vice-chairman, Daini Tokyo
			Bar Association
			Trustee, Association of
			Remedial Teaching for People
			with Developmental
			Handicaps
			Representative Director, Japan
			Civil Liberties Union
			Member, the Committee for
			the Investigation of
			Broadcasting Ethics,
			Broadcasting Ethics &
			Program Improvement
			Organization

Notes:

- Audit & Supervisory Board Member Takashi Tomura has gained extensive experience and knowledge about accounting
 at a leading steel company, was responsible for preparations for the Company's stock listing and overall management
 of the accounting and financial affairs of the Company as an officer, and thereby has considerable knowledge about
 finance and accounting.
- Audit & Supervisory Board Member Toshio Kinoshita is a Certified Public Accountant and has considerable knowledge about finance and accounting.
- 3. The Company has no special interest relationships expected to create problems or hinder the performance of the duties of Outside Directors or External Audit & Supervisory Board Members with any of the Outside Directors, External Audit & Supervisory Board Members, or entities in which the Outside Directors or External Audit & Supervisory Board Members concurrently hold positions.
- 4. Pursuant to the provision of Tokyo Stock Exchange, Inc., the Company has designated Directors Norio Murakami and Nobuo Seki and Audit & Supervisory Board Members Toshio Kinoshita and Saeko Masumi as Independent Officers, and has so notified the said Exchange.
- 5. Saeko Masumi's name on the Family Register is Saeko Saito.

2) Overview of liability limitation agreement

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with each of the Outside Directors, External Audit & Supervisory Board Members, and Audit & Supervisory Board Members to limit his/her liability for compensation to the amount provided by laws and regulations.

3) Amounts of remuneration paid to Directors and Audit & Supervisory Board Members

Category	Number of persons remunerated	Fixed remuneration		nce-linked eration	Total amount of remuneration
			Bonuses	Stock Options	
		(Thousands of yen)	(Thousands of yen)	(Thousands of yen)	(Thousands of yen)
Directors	7	123,798	_	_	123,798
Outside Directors	2	16,800	_	_	16,800
Audit & Supervisory Board Members	3	37,740	_	_	37,740
External Audit & Supervisory Board Members	2	14,340		_	14,340
Total	10	161,538	_	_	161,538

Notes:

- 1. Remuneration paid or payable to Directors consists of fixed remuneration and stock options based on a resolution of the General Meeting of Shareholders. The yearly limit on the amount of fixed remuneration is ¥500 million (resolved at the Annual General Meeting of Shareholders held in August 2009) and the yearly limit on the amount of stock options is ¥200 million (resolved at the Annual General Meeting of Shareholders held in August 2014).
- 2. The yearly limit on the amount of remuneration paid or payable to Audit & Supervisory Board Members is ¥100 million (resolved at the Annual General Meeting of Shareholders held in August 2009).
- 4) Method for determining the amounts of remuneration paid to Directors and Audit & Supervisory Board Members

(Director)

Remuneration paid or payable to each Director of the Company consists of fixed remuneration (a regular salary in the same amount) and performance-linked remuneration. For fixed remuneration, a base amount is set for each position in consideration of the ability required and the responsibilities to be borne by the Director. For performance-linked remuneration, the Company pays both a remuneration in cash according to the rate of increase in profit attributable to owners of parent and a stock remuneration-type stock option. Since a Director (Advisor) is a non-executive director and an Outside Director has a position independent from the execution of business operations, performance-linked remuneration is not applicable to a Director (Advisor) or Outside Director and only fixed remuneration is paid or payable to them.

With respect to the procedures for determining remuneration paid or payable to Directors, the Board of Directors determined the amounts by resolution in consideration of a report from the Remuneration Committee, a body that includes Outside Directors and External Audit & Supervisory Board Members, within the limit approved by the General Meeting of Shareholders.

(Audit & Supervisory Board Member)

Fixed remuneration paid or payable to each Audit & Supervisory Board Member is to be determined by mutual consultation among Audit & Supervisory Board Members within the limit approved by the General Meeting of Shareholders, in consideration of the Audit & Supervisory Board Member's specific duties according to his or her full-time or part-time status.

5) Outside Directors and External Audit & Supervisory Board Members

i) Significant concurrent positions

Significant concurrent positions are as stated in 1) Directors and Audit & Supervisory Board Members in (2) Company Officers of 2. Status of the Company.

ii) Main activities

Category	Name	Main activities
Director	Norio Murakami	He attended 11 out of 15 meetings of the Board of Directors held during the fiscal year under review. He expressed opinions useful for the Company's management from a neutral and objective viewpoint as an Outside Director by taking advantage of the knowledge and experience he has acquired as a corporate manager and his abundant career and deep insight into the BtoS business.
Director	Nobuo Seki	He attended all 15 meetings of the Board of Directors held during the fiscal year under review. He expressed opinions useful for the Company's management from a neutral and objective viewpoint as an Outside Director by taking advantage of the knowledge and experience he has acquired as a corporate manager and his abundant career in global business development.
Audit & Supervisory Board Member	Toshio Kinoshita	He attended 14 out of 15 meetings of the Board of Directors and 14 out of 15 meetings of the Audit & Supervisory Board held during the fiscal year under review. He expressed useful opinions from a neutral and objective viewpoint as an External Audit & Supervisory Board Member by taking advantage of his rich experience as a Certified Public Accountant, broad knowledge about global accounting and audit practice, and deep insight into management.
Audit & Supervisory Board Member	Saeko Masumi	She attended 13 out of 15 meetings of the Board of Directors and 14 out of 15 meetings of the Audit & Supervisory Board held during the fiscal year under review. She expressed useful opinions from a neutral and objective viewpoint as an External Audit & Supervisory Board Member by taking advantage of the knowledge and experience she has cultivated as an attorney-at-law and her broad insight into the operation of public interest corporations.

6) Executive Officers

Name, position and area of responsibility of each Executive Officer as of July 24, 2017 are as follows.

Position	Name	Areas of responsibility
* President	Chihito Kusabiraki	Chief Executive Officer
* Senior Managing Officer	Yasushi Shiga	Chief Revenue Officer (Japan and Asia)
* Managing Officer	Masanori Yoshitake	Chief Financial Officer
* Executive Officer	Daisuke Abe	Chief Service Officer
* Executive Officer	Hidenori Iwasa	Chief Revenue Officer
		(Europe, and the United States)
Executive Officer	Masaya Yamamoto	Chief Technology Officer
Executive Officer	Mitsuhiro Ogata	Sales of Environment services
Executive Officer	Tomohiro Ishibashi	BtoS service sales

Executive Officer	Thomas Skov	Sales (Europe)
Executive Officer	Tetsuo Aruga	Service operation
Executive Officer	Kiyoteru Morita	BtoS contents operation

Notes:

- 1. * indicates a person scheduled to serve concurrently as Director.
- 2. Mitsuhiro Ogata was appointed as an Executive Officer effective on July 24, 2017.

(3) Accounting Auditor

1) Name

Deloitte Touche Tohmatsu LLC

2) Amount of remuneration

(Thousands of yen)

Category	Amount
Amount of remuneration for services provided in Article 2, Paragraph 1 of the Certified Public Accountants Act (Act No. 103 of 1948)	42,800
Amount of remuneration for services other than those provided in Article 2, Paragraph 1 of the Certified Public Accountants Act	2,340
Total	45,140

Total amount of remuneration paid or payable to the Accounting Auditor by the	45.140
Company and its subsidiaries	43,140

Note: Given that the audit engagement agreement between the Company and the Accounting Auditor does not clearly differentiate the amount of audit fees payable under the Companies Act from the amount of audit fees payable under the Financial Instruments and Exchange Act, and given that such differentiation is practically impossible, the above amount of remuneration is stated as an aggregate of both amounts.

The Audit & Supervisory Board confirmed that the amount of remuneration had been determined after sufficient consultation with the Company's Accounting Auditor on the details of the auditing plans, the performance of duties in the past, the number of days required for auditing, the number of personnel required, etc., in order to realize fair and efficient audits. The Audit & Supervisory Board thereupon approved the remuneration.

3) Details of non-auditing services

The Company pays the Accounting Auditor a consideration for advisory services, etc. on internal control pertaining to financial accounting, services other than those provided in Article 2, Paragraph 1 of the Certified Public Accountants Act.

4) Audits of subsidiaries

From the viewpoint of internal control, the following consolidated subsidiaries were audited by Certified Public Accountants or audit corporations (including those who have a foreign qualification equivalent to said certificates) other than the Company's Accounting Auditor, irrespective of the existence of legal provisions in operating countries.

Statutory audits	Voluntary audits, etc.
WEATHERNEWS U.K. LTD.	WEATHERNEWS AMERICA INC.
Weathernews France SAS	Weathernews Benelux B.V.
AXANTEM SAS	WEATHERNEWS RUS LLC.
WEATHERNEWS HONG KONG LIMITED	Weathernews Korea Inc.
Weathernews Shanghai Co., Ltd.	WEATHERNEWS TAIWAN LTD.
Weathernews Nepal Pvt. Ltd.	
Weathernews India Pvt. Ltd.	
WEATHERNEWS SINGAPORE PTE. LTD.	

Note:

Statutory audits are limited to those conducted pursuant to the provisions of the Companies Act or the Financial Instruments and Exchange Act (including foreign laws and regulations equivalent to the said Acts).

5) Policy on decisions to appoint or dismiss the Accounting Auditor

i) Policy on decisions to appoint or reappoint the Accounting Auditor

The Company believes that the relationship between corporate accounting and accounting audits is a relationship of co-creation in the realm of financial accounting undertaken to appropriately represent the actual status of business and secure objectivity. At the same time, the Company is to periodically review its engagement audit corporation or engagement partners for the purpose of mutually maintaining the appropriateness of operations.

When the Audit & Supervisory Board appoints an Accounting Auditor, the Audit & Supervisory Board shall confirm its qualification, its attitude toward co-creation with the Company, and other factors, and thereupon decide on the contents of its proposal for the appointment of the Accounting Auditor to be submitted to the General Meeting of Shareholders. When the Audit & Supervisory Board reappoints the Accounting Auditor, the Audit & Supervisory Board shall, in addition to the above, confirm the appropriateness of the auditing plans, the status of audit implementation, and other factors, and thereupon conclude that there is no need to dismiss or to not reappoint the Accounting Auditor.

ii) Policy on decisions to dismiss or to not reappoint the Accounting Auditor

In addition to the dismissal of Accounting Auditor by the Audit & Supervisory Board as stipulated in Article 340 of the Companies Act, the Audit & Supervisory Board shall submit the proposal on the dismissal or non-reappointment of the Accounting Auditor to the General Meeting of Shareholders if it is deemed difficult for the Accounting Auditor to appropriately perform duties.

(4) System to ensure the appropriateness of business

1) Basic approach to corporate governance

The Company's management philosophy is to realize the Company's purpose of "value creation for supporters" through the efforts of all its employees and the exchange of information among of all of its stakeholders, including shareholders, customers, officers, and employees, with a deep awareness that the Company is a presence open to the market. The Company considers it important to make efforts to maximize mid- to long-term corporate value and shareholder value, and concurrently to fulfill social responsibility and achieve sustainable growth and development.

Under its corporate commitment to "Transparency," the Company proactively discloses information far beyond the scope of statutory information disclosure, including its corporate philosophy, corporate culture, management strategies, business models, visions toward future value creation, to enunciate the fundamental approaches underlying its corporate value. Through these efforts, the Company will cultivate mutual reliance with supporters and thereby aim for mid- to long-term improvement of its corporate value through a co-creative approach.

The Company's corporate culture prescribes that the necessary information should be shared with not only shareholders and customers, but also officers and employees in house under a policy where "even the president must kneel down before the truth," that everything should be discussed openly, and that all processes of discussion should be made clear. The Company has cultivated this corporate culture as an "information democracy." To respond to the ever-changing market circumstances, we aspire to become an AAC (Aggressively Adaptable Company) in our management philosophy, reflect wisdom and deep insights from outside the Company into our management, and promote fair business activities.

Under these two policies, our implementation guideline places most importance on efforts by every officer and employee of the Company to maintain entrepreneurship. The principle of "no autonomy without independence" forms the bedrock of our management and implementation system. With a "culture of mutual trust," we aim to operate as an autonomous, decentralized integrated company. We recognize the importance of "controlling with our own eyes" without depending too much on indirect information.

Our management organization system consists of a SHOP system (service planning, operation and cultivation divisions) as a center, an SSI system (share-use infrastructure operation and development divisions), and an SES system (direct sales divisions). Each of these divisions performs its respective functions at the highest possible level while sharing information to enlighten the other divisions, in order to realize a check-and-balance relationship.

For business implementation, we promote decision-making on management issues and the appropriate implementation, rationalization, and efficiency of management by sharing our corporate vision and management

policy among all of our officers and employees engaged in business operations and unifying their vectors through SMART (Service Menu Affirmative Review and Tollgating) month activities, AAC (Aggressively Adaptable Company) meetings, and SSM (Speed & Scope Merit) meetings. We emphasize process above procedures in order to avoid falling into formulaic thinking. We understand that corporate culture as implicit knowledge is born anew every day, value an explicit knowledge culture in which corporate culture, wisdom, and information that are known and recognized internally are shared with words, illustrations and audio visuals via channels such internal magazines and the intranet, and thereby endeavor to realize a management system in which all employees are involved and compliance with laws, regulations, and internal rules. We also grasp the implementation status and progress of our business plans in quantitative and qualitative terms by establishing a scoring committee, while mutually confirming our compliance with laws, regulations, and internal rules from the viewpoint of internal control.

To evaluate the performance of the officers and employees who bear the above system, we use an evaluation system whereby each of officer and employee determines his or her objectives, tasks, and specific challenges (small category) according to the Company's business policy (large category) from an MMCL perspective (My & My Colleague Leader: an entrepreneur who leads colleagues by example), declares them to others, and thus shares the themes. Our performance evaluations are managed and confirmed by company-wide eyes based on evaluation by the objective eyes of the market at the MME (Matrix Management Evaluation) meeting of officers and employees held every three months. This evaluation system, whereby the declaration and performance of each officer and employee are valued even if the objectives are not achieved and mere consequentialism is excluded, is thus managed with high transparency and persuasiveness supported by a commitment to "evaluate the process as well."

i) Reason for selecting the current corporate governance system

In developing a corporate governance system, the Company emphasizes "Managerial effectiveness, fairness and transparency." The Board of Directors, a body consisting of Executive Directors well versed in the Company's business and Outside Directors taking part in the management of the Company from independent standpoints, decides upon the important business execution in an appropriate and swift manner and supervises the performance of duties by Directors. The Audit & Supervisory Board Members, who are endowed with the legal right to audit, audit the performance of duties by Directors and improve supervising functions over the management from a standpoint of fairness and independence. The Company believes that the above-mentioned system is effective in ensuring managerial effectiveness, fairness, and transparency and in achieving sound and sustainable growth for the Company. Accordingly, the Company adopted a "company with an Audit & Supervisory Board" system.

ii) The Board of Directors and executive officer system

Under the "company with an Audit & Supervisory Board" system, the Company adopted an executive officer system to ensure that its Directors may perform their duties and supervise as corporate managers in an effective and efficient manner. The Directors (the Board of Directors) delegate authority over business execution to the

Executive Officers and then supervise the execution of duties by the Executive Officers. In order to better clarify the Directors' managerial responsibilities for the performance objectives for each fiscal year, the term of office of every Director is stipulated to be one year.

The Company considers it important to reflect into its management excellent wisdom and deep insight from outside parties, with a view to quickly grasping changes in social environments and business conditions and promoting socially fair corporate activities. To that end, we are further reinforcing our corporate governance through the active involvement of Outside Directors with broad management experience and knowledge and through neutral and objective audits by External Audit & Supervisory Board Members with excellent expertise (two Outside Directors and two External Audit & Supervisory Board Members out of seven Directors and three Audit & Supervisory Board Members). In recognition of the managerial importance of the optimal selection of and fair remuneration for the members of management, the Board of Directors decides these issues by adopting resolutions with reference to reports from the Nominating Committee and Remuneration Committee, advisory organs of the Board of Directors that include Outside Directors and External Audit & Supervisory Board Members.

2) Basic policy on the development of an internal control system

At the Board of Directors' meeting held on July 12, 2017, the Company resolved its "Basic Policy on the Development of an Internal Control System" pursuant to Article 362 of the Companies Act and Article 100 of the Ordinance for Enforcement of the Companies Act, as follows.

1. System to ensure that Directors execute their duties in compliance with relevant laws, regulations, and the Articles of Incorporation

(Article 362, Paragraph 4, Item 6 of the Companies Act)

- a. The Company shall hold a Board of Directors' meeting once a month in principle according to the "Rules of the Board of Directors."
- b. Directors shall supervise the execution of duties by other Directors through the Board of Directors' meetings.
- c. In order to ensure the execution of duties in compliance with relevant laws and regulations, etc., the Executive Directors, Executive Officers and leaders shall make preliminary reports on important information on group-wide business execution to prevent legal violations in advance at the Board of Directors' meetings, EM (Executive Meeting) meetings, SSM meetings and other important meetings of the Company. If any behavior or event likely to constitute a legal violation comes to light, they shall take necessary measures to prevent or remedy the violation.
- d. The Company has an Audit & Supervisory Board. Under the audit policy stipulated by the Audit & Supervisory Board, each Audit & Supervisory Board Member shall audit the execution of duties by Directors by attending the Board of Directors' meetings and examining business execution, etc.
- e. The Group shall establish and provide multiple "WNI Help Lines" as compliance reports and consultancy routes for its officers and employees and take necessary measures to protect whistleblowers.

2. System to retain and manage information relating to the execution of duties by Directors

(Article 100, Paragraph 1, Item 1 of the Ordinance for Enforcement of the Companies Act)

- a. Minutes of the General Meetings of Shareholders and the Board of Directors' meetings shall be prepared according to the relevant laws, regulations and internal rules, and appropriately retained and managed.
- b. Important information, decisions, internal notices, etc. concerning management and business execution shall be prepared by the divisions in charge and appropriately retained and managed.

3. Rules and systems related to the management of risk of loss

(Article 100, Paragraph 1, Item 2 of the Ordinance for Enforcement of the Companies Act)

- a. Matters to be approved at the Board of Directors' meetings, EM meetings and SSM meetings of the Company and matters to be approved at the group companies shall be stipulated according to the "WNI Approval Standard."
- b. Executive Directors, Executive Officers and leaders shall make periodical reports on important information on group-wide business execution at the Board of Directors' meetings, EM meetings, SSM meetings, and other important meetings of the Company.
- c. To respond to risks concerning information security, the environment, disaster prevention, hygiene and health, each division in charge shall establish rules, implement education and enlightenment activities, and conduct the necessary monitoring.
- d. The Contingency Planning Committee shall convene meetings as an organization in charge of risk management when necessary to clarify the Company's basic policy of group-wide risk management and to develop response measures in the event of the occurrence of any significant risks that may destabilize business continuity.

4. System to ensure that Directors execute their duties efficiently

(Article 100, Paragraph 1, Item 3 of the Ordinance for Enforcement of the Companies Act)

- a. The Board of Directors shall resolve the basic policy of management, matters concerning the execution of important business and matters stipulated by laws, regulations and the Articles of Incorporation, receive reports on the execution of important business, and supervise the same. An executive officer system shall be adopted to enable the Directors to more effectively and efficiently execute and supervise their duties as managers.
- b. Group-wide matters to be resolved by the Board of Directors shall be preliminarily discussed and important matters stipulated by the "WNI Approval Standard" shall be confirmed at EM meetings.
- c. For the decision-making by the Board of Directors, sufficient and appropriate information shall be provided to each Director.
- d. The Group holds DEViCo Week (Dream Enthusiasm Vision Concept and Communication) in May and November every year to formulate the most appropriate business plans for the whole Group.

5. System to ensure that employees conduct business in compliance with relevant laws, regulations and the Articles of Incorporation

(Article 100, Paragraph 1, Item 4 of the Ordinance for Enforcement of the Companies Act)

- a. "Makuhari Weather Town Charter," the policy and standard of behavior for the execution of group-wide business, shall be established and made available for access by all employees through the Company's intranet, etc., and education, enlightenment, and audit activities concerning compliance with laws, regulations and social norms shall be implemented.
- b. The Internal Audit Office, which works as an internal audit division, shall conduct audits on whether the business execution of each division complies with laws, regulations and the Articles of Incorporation.
- 6. System to ensure the appropriateness of business operations of the Company and the business group consisting of the Company, its parent company, and its subsidiaries

(Article 100, Paragraph 1, Item 5 of the Ordinance for Enforcement of the Companies Act)

- a. Under the SHOP system, the Group shall have the Directors and Executive Officers of the Company supervise decision-making on important group-wide matters and the business execution of subsidiaries through the Board of Directors' meetings and EM meetings.
- b. For the management of subsidiaries, the Directors and Executive Officers of the Company who control each business and subsidiary shall make the officers and employees of the subsidiaries under their control fully aware of the Company's business operation policies, etc. and thereby ensure the effectiveness of business execution and the appropriateness of the business of the whole Group. The President's office shall request reports, as necessary, in order to precisely grasp the business of the subsidiaries based on the "Rules on the Management of Subsidiaries and Affiliates."
- c. The Company holds a Board of Directors' meeting once a month in principle and EM meetings once a week in principle, where important matters concerning group management and the status of business execution are appropriately discussed and reported based on the "WNI Approval Standard."
- 7. <u>Matters concerning employees who assist Audit & Supervisory Board Members when Audit & Supervisory Board Members request those assistant employees</u>

(Article 100, Paragraph 3, Item 1 of the Ordinance for Enforcement of the Companies Act)

- a. An Auditors' Office shall be established as a department to exclusively assist the duties of the Audit & Supervisory Board Members.
- 8. <u>Independence of the employees described in the preceding paragraph from Directors and the assurance of the effectiveness of instructions from the Audit & Supervisory Board Members to those employees</u>
 (Article 100, Paragraph 3, Items 2 and 3 of the Ordinance for Enforcement of the Companies Act)
 - a. The Audit & Supervisory Board Members shall hold the rights to supervise and instruct the employees who belong to the Auditors' Office in daily business, and such employees will not be subject to supervision or instruction by Directors.

- b. The personnel transfer and evaluation of the employees who belong to the Auditors' Office shall be subject to prior approval by the Audit & Supervisory Board Members.
- 9. System for Directors and employees and Directors, Audit & Supervisory Board Members and employees of subsidiaries to report to Audit & Supervisory Board Members and other matters concerning reporting to Audit & Supervisory Board Members

(Article 100, Paragraph 3, Items 4 and 5 of the Ordinance for Enforcement of the Companies Act)

- a. Matters to be reported by officers and employees of the Group to the Audit & Supervisory Board Members and the method of reporting shall be stipulated.
- b. The Audit & Supervisory Board Members may request reports from Directors and employees at any time if deemed necessary to conduct their duties.
- c. The division in charge of the "WNI Help Line" shall periodically report to the Audit & Supervisory Board Members on the situation of whistleblowing by the officers and employees of the Group.
- d. With regard to those who have reported to the Audit & Supervisory Board Members through the use of the "WNI Help Line" or other channels, necessary measures shall be taken to protect them against any disadvantage incurred as a result of such reporting.

10. <u>Matters concerning the policy to process expenses arising from the execution of duties of Audit & Supervisory Board Members</u>

(Article 100, Paragraph 3, Item 6 of the Ordinance for Enforcement of the Companies Act)

a. The Company shall promptly process the expenses, etc. arising from the execution of duties of Audit & Supervisory Board Members based on the "WNI Approval Standard," excluding any expenses considered to be unnecessary for the execution of duties by the said Audit & Supervisory Board Members.

11. Other systems to ensure that Audit & Supervisory Board Members conduct audits effectively

(Article 100, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act)

- a. Systems shall be established to enable the Audit & Supervisory Board Members to hold hearings with Directors and key employees and to exchange opinions periodically or from time to time as necessary with the Representative Director, Internal Audit Office and Accounting Auditor.
- b. In order to implement a system to audit the group effectively, the Audit & Supervisory Board Members shall periodically exchange opinions with the Directors and Audit & Supervisory Board Members of subsidiaries, and, irrespective of the existence of legal provisions in operating countries, every subsidiary shall conclude an agreement with an accounting auditor who has a global network.

12. Basic policies on exclusion of antisocial forces and the development status thereof

- a. In its management philosophy, the Company aims to "behave with a recognition of its mission to contribute to an affluent human society that coexists with nature" as a "global local entity." In keeping with this philosophy, the Group will fulfill the social responsibility as a "global local entity" by ensuring that it has no relationships with antisocial forces.
- b. If the Company faces any coercive pressure to enter into any relationship with antisocial forces, it will take a resolute stance against antisocial forces through cooperation with the Legal Division, corporate lawyers, police forces, etc.

3) Outline of the implementation of internal control system during the 31st fiscal year

The Company has developed and implemented an internal control system based on the "Basic Policy on the Development of an Internal Control System" resolved at the Board of Directors' meeting. Outline of the implementation of internal control system during the 31st fiscal year is as follows.

1. Internal control system in general

- a. DEViCo Week was held at the beginning and in the middle of the fiscal year, at which the strategy of the Group's business plan for the current fiscal year was confirmed and the vectors for the management policy were unified.
- b. Ten AAC meetings were held during the year, at which the monthly progress of the business plan and changes of circumstances of each market were confirmed and the appropriate implementation of groupwide business and rational and effective performance were confirmed. Nine Scoring Committee meetings were held during the year, at which the implementation and progress of the business plan were grasped in both quantitative and qualitative terms and the prescribed procedure for confirmation was conducted from the viewpoint of ensuring the objectives of the internal control system, namely, the "effectiveness and efficiency of operations," "safeguarding of assets," "reliability of financial reporting," and "compliance with applicable laws and regulations."
- c. The Internal Audit Office appropriately reports the status of the development and implementation of the internal control system to the Scoring Committee, EM meetings, and the Board of Directors during the year. The Internal Audit Office also reports the results of its evaluations of the effectiveness of the internal control system to the Scoring Committee, EM meetings, and the Board of Directors at the end of the year, based on the status of implementation of internal control activities, the results of internal auditing, etc.
- d. Based on the results of the aforesaid evaluation, the Company formulates measures conducive to the improved effectiveness of the internal control system and reflects them in its internal control implementation plan for the next year.

2. Implementation of a system to ensure compliance with relevant laws and regulations, etc.

a. During the course of appropriately reviewing mottoes, the management philosophy, the Staff Charter, and the Makuhari Weather Town Charter, the Company makes its officers and employees fully aware

- of the above in order to enhance their awareness of compliance and encourage them to commit to undertaking specific compliance activities. In addition, at the SSM meeting, a plenary session held every week, meeting participants share issues related with business operations and administration and multidirectionally discuss them from legal, ethical, and other viewpoints.
- b. The Company held 15 meetings of the Board of Directors and implemented 2 deemed resolutions in writing during the year, whereby the Board of Directors deliberated and resolved agenda based on active opinion exchanges on matters regarding important business execution and matters stipulated by laws, regulations and the Articles of Incorporation. In addition, the Board of Directors received reports on matters provided in laws and regulations and matters regarding important business execution, and supervised the performance of duties by Directors and Executive Officers.
- c. The Scoring Committee grasped the issues of the Company Group's compliance and formulated and implemented measures therefor.
- d. The Company has established compliance reports and consultancy routes (WNI Help Lines) with contact points at the President's office, Audit & Supervisory Board Members, and External Audit & Supervisory Board Members. The Company specifies the handling of personal information and measures to protect whistleblowers in its guideline for action and continuously makes them well known to the officers and staff of the Company Group.

3. Implementation of measures to manage the risk of loss

- a. Executive Directors and Executive Officers periodically report on the progress of the business execution of the Company Group as a whole to the Board of Directors and EM meetings.
- b. If a risk in business execution becomes apparent, the Company will cope with the risk by establishing an appropriate system, implementing countermeasures, and duly disclosing the relevant information according to the level assigned to the risk under the Company's contingency planning regime.

4. Implementation of measures to ensure efficiency

- a. An EM meeting attended by Executive Officers (including those concurrently serving as Directors) is held once a week to deliberate in advance on matters to be discussed for the Company Group as a whole at the Board of Directors' meetings and SSM meetings.
- b. The Company strives to deliver in advance agenda items and related materials for the Board of Directors' meetings and EM meetings, and thereby strives to ensure time to review before attending the meetings.
- c. The AAC meetings are held to share information on changes in the market environment and numerical changes in performance and plans relating to the monthly progress of business plans. The Scoring Committee is held to revise development management by the methods used in an ACC meeting in response to changes in business/sales plans so that the vectors between manufacturing and sales are unified.
- d. In addition, the Company reviews the Rules on the Management of Sales, etc. relating to internal procedures to streamline business operations.

5. Implementation of the internal control system in the Group

- a. The Directors and Executive Officers in charge of sales and operation and the Directors in charge of local areas manage overseas subsidiaries in a matrix manner. Each Director and Executive Officer shares issues on the business operations and administration of subsidiaries by appropriately taking up the issues for discussion and reporting on them to the Board of Directors and EM meetings according to the division of his/her duties, and thereupon clarifies procedures therefor.
- b. The Company has overseas subsidiaries directly participate in SSM meetings via a videoconferencing platform and translate parts of the Company's internal newsletter (President message at SSM meeting, etc.) into *Businglish* (materials translated into English, illustrations, etc.), and thereby makes the officers and employees of its subsidiaries fully aware of its policies on business operations and compliance issues. In addition, the Directors and Executive Officers in charge of sales and operation and the Directors in charge of local areas visit subsidiaries appropriately. Through these efforts, the Company strives to facilitate direct communications.
- 6. Implementation of measures to ensure the efficiency of audits by the Audit & Supervisory Board Members
 - a. Each Audit & Supervisory Board Member attends the Board of Directors' meetings and each full-time Audit & Supervisory Board Member attends EM meetings, SSM meetings, the Scoring Committee and other important meetings and participates in meetings for financial analysis at the monthly closing. Through these initiatives, the Company strives to ensure the appropriateness of the development and implementation of its internal control system.
 - b. Fifteen meetings of the Audit & Supervisory Board were held during the year, at which agenda at the Board of Directors' meetings and other important matters on management were shared in advance among Audit & Supervisory Board Members. Each Audit & Supervisory Board Member examined the execution of duties by the Directors and Executive Officers, audited the performance of duties by the Directors in cooperation with the Internal Audit Office and the Accounting Auditor, and put together their opinions as the opinions of the Audit & Supervisory Board each quarter to report them to the Board of Directors. The Company also appropriately held the (extensive) Audit & Supervisory Board attended by the Outside Directors so that the Outside Directors and External Audit & Supervisory Board Members could mutually understand and share important managerial matters. Through these efforts, the Company has improved the efficiency of the Board of Directors.
 - c. The Company has established an Auditors' Office in which one staff member is assigned to assist the duties of the Audit & Supervisory Board Members. The said staff member engages in operations based on instructions from Audit & Supervisory Board Members, and any personnel transfer, evaluation, etc. of the said staff member requires the approval of the Audit & Supervisory Board Members.

Note: With regard to numerical figures stated in this business report, monetary amounts are rounded down to the nearest stated unit, and percentages, etc. are rounded off to one decimal place.

Consolidated Balance Sheet

(As of May 31, 2017)

Item	Amount	Item	Amount
(Assets)		(Liabilities)	
Current assets	10,931,390	Current liabilities	1,730,161
Cash and deposits	7,636,530	Accounts payable—trade	179,725
Notes receivable—trade	54,162	Current portion of long-term loans payable	15,864
Accounts receivable—trade	2,461,007	Accounts payable—other	286,436
Accounts receivable - completed operation	139,608	Income taxes payable	525,635
Work in process	172,612	Provision for loss on order received	3,640
Supplies	158,037	Provision for loss on liquidation of subsidiaries and affiliates	3,000
Deferred tax assets	76,414	Other	715,859
Other	271,435		
Allowance for doubtful accounts	(38,417)		
Noncurrent assets	4,379,784	Noncurrent liabilities	23,367
Property, plant and equipment	1,956,145	Long-term loans payable	22,913
Buildings and structures	804,252	Other	453
Tools, furniture and fixtures	463,306		
Land	413,062		
Construction in progress	274,764		
Other	759	Total liabilities	1,753,528
Intangible assets	1,445,724	(Net assets)	
Software	666,703	Shareholders' equity	13,384,642
Software in progress	360,589	Capital stock	1,706,500
Goodwill	392,488	Capital surplus	948,506
Other	25,943	Retained earnings	11,759,318
Investments and other assets	977,914	Treasury stock	(1,029,682)
Investment securities	198,367	Accumulated other comprehensive income	75,586
Deferred tax assets	168,627	Foreign currency translation adjustment	75,586
Other	641,000	Subscription rights to shares	97,418
Allowance for doubtful accounts	(30,080)	Total net assets	13,557,646
Total assets	15,311,175	Total liabilities and net assets	15,311,175

Consolidated Statement of Income

(From June 1, 2016, to May 31, 2017)

Item	Amount	
Net sales		14,542,257
Cost of sales		8,554,073
Gross profit		5,988,183
Selling, general and administrative expenses		3,164,016
Operating income		2,824,166
Non-operating income		
Interest income	10,298	
Dividends income	852	
Dividends income of insurance	18,273	
Subsidy income	15,099	
Other	6,488	51,011
Non-operating expenses		
Interest expenses	120	
Commitment line-related expenses	14,686	
Foreign exchange losses	30,195	
Loss on retirement of noncurrent assets	138	
Share of loss of entities accounted for using equity method	2,846	
Other	1,748	49,735
Ordinary income		2,825,443
Extraordinary loss		
Loss on liquidation of subsidiaries and affiliates	3,134	3,134
Income before income taxes		2,822,308
Income taxes—current	859,422	
Income taxes—deferred	(2,599)	856,823
Net income		1,965,485
Net income attributable to non- controlling interests		_
Net income attributable to owners of parent		1,965,485

Consolidated Statement of Changes in Net Assets

(From June 1, 2016, to May 31, 2017)

	Shareholders' equity					
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity	
Balance as of June 1, 2016	1,706,500	945,772	11,046,794	(1,031,034)	12,668,031	
Changes of items during the fiscal year						
Dividends from surplus			(1,252,961)		(1,252,961)	
Net income attributable to owners of parent			1,965,485		1,965,485	
Purchase of treasury stock				(276)	(276)	
Disposal of treasury stock		2,734		1,629	4,363	
Net changes of items other than shareholders' equity						
Total changes of items during the fiscal year	_	2,734	712,524	1,352	716,610	
Balance as of May 31, 2017	1,706,500	948,506	11,759,318	(1,029,682)	13,384,642	

	Accumulat comprehensi			
	Foreign currency translation adjustment	Total accumulated other comprehensive income	Subscription rights to shares	Total net assets
Balance as of June 1, 2016	119,955	119,955	101,780	12,889,766
Changes of items during the fiscal year				
Dividends from surplus				(1,252,961)
Net income attributable to owners of parent				1,965,485
Purchase of treasury stock				(276)
Disposal of treasury stock				4,363
Net changes of items other than shareholders' equity	(44,369)	(44,369)	(4,362)	(48,731)
Total changes of items during the fiscal year	(44,369)	(44,369)	(4,362)	667,879
Balance as of May 31, 2017	75,586	75,586	97,418	13,557,646

<Reference>

Consolidated Statement of Cash Flows

(From June 1, 2016, to May 31, 2017)

Item	Amount	
Net cash provided by (used in) operating activities	2,717,821	
Net cash provided by (used in) investing activities	(1,869,826)	
Net cash provided by (used in) financing activities	(1,256,650)	
Effect of exchange rate change on cash and cash equivalents	(113,593)	
Net increase (decrease) in cash and cash equivalents	(522,249)	
Cash and cash equivalents at beginning of the fiscal year	7,418,971	
Cash and cash equivalents at end of the fiscal year	6,896,722	

Non-consolidated Balance Sheet

(As of May 31, 2017)

Item	Amount	Item	Amount
(Assets)		(Liabilities)	
Current assets	9,924,354	Current liabilities	1,863,199
Cash and deposits	5,730,332	Accounts payable—trade	721,336
Notes receivable—trade	54,162	Accounts payable—other	262,797
Accounts receivable—trade	3,424,832	Accrued consumption taxes	67,683
Accounts receivable - completed operation	139,608	Accrued expenses	129,891
Work in process	172,612	Income taxes payable	508,114
Supplies	157,656	Advances received	87,572
Prepaid expenses	136,575	Deposits received	43,609
Deferred tax assets	88,082	Provision for loss on order received	3,640
Other	81,208	Provision for loss on liquidation of subsidiaries and affiliates	3,000
Allowance for doubtful accounts	(60,717)	Other	35,553
Noncurrent assets	5,147,249		
Property, plant and equipment	1,919,350		
Buildings	804,252		
Vehicles	200		
Tools, furniture and fixtures	427,071		
Land	413,062		
Construction in progress	274,764		
Intangible assets	930,176		
Software	543,813	Total liabilities	1,863,199
Software in progress	360,589	(Net assets)	
Telephone subscription right	25,634	Shareholders' equity	13,110,985
Right of using telecommunication facilities	139	Capital stock	1,706,500
Investments and other assets	2,297,722	Capital surplus	948,506
Investment securities	88,715	Other capital surplus	948,506
Shares of subsidiaries and affiliates	1,418,529	Retained earnings	11,485,661
Investments in capital of subsidiaries and affiliates	50,274	Legal retained earnings	426,625
Claims provable in bankruptcy, claims provable in rehabilitation and other	15,634	Other retained earnings	11,059,036
Long-term prepaid expenses	25,541	General reserve	8,500,000
Deferred tax assets	168,627	Retained earnings brought forward	2,559,036
Insurance funds	296,767	Treasury stock	(1,029,682)
Lease and guarantee deposits	249,267	Subscription rights to shares	97,418
Allowance for doubtful accounts	(15,634)	Total net assets	13,208,403
Total assets	15,071,603	Total liabilities and net assets	15,071,603

Non-consolidated Statement of Income

(From June 1, 2016, to May 31, 2017)

Item	Amount	
Net sales		14,303,343
Cost of sales		8,680,676
Gross profit		5,622,667
Selling, general and administrative expenses		2,686,526
Operating income		2,936,141
Non-operating income		
Interest income	1,211	
Dividends income	852	
Dividends income of insurance	18,273	
Subsidy income	15,099	
Other	7,751	43,187
Non-operating expenses		
Commitment line-related expenses	14,686	
Loss on retirement of noncurrent assets	112	
Other	1,639	16,439
Ordinary income		2,962,889
Extraordinary loss		
Loss on valuation of investments in subsidiaries and affiliates	22,000	
Loss on liquidation of subsidiaries and affiliates	3,134	25,134
Income before income taxes		2,937,755
Income taxes—current	837,500	
Income taxes—deferred	(1,666)	835,833
Net income		2,101,921

Non-consolidated Statement of Changes in Net Assets

(From June 1, 2016, to May 31, 2017)

	Shareholders' equity						
		Capital	surplus	Retained earnings			
	Capital stock	Other capital surplus	Total capital surplus	Legal retained earnings	Other retained earnings		
					General reserve	Retained earnings brought forward	Total retained earnings
Balance as of June 1, 2016	1,706,500	945,772	945,772	411,732	7,500,000	2,724,968	10,636,700
Changes of items during the fiscal year							
Provision of legal retained earnings				14,892		(14,892)	
Dividends from surplus						(1,252,961)	(1,252,961)
Net income						2,101,921	2,101,921
Purchase of treasury stock							
Disposal of treasury stock		2,734	2,734				
Provision of general reserve					1,000,000	(1,000,000)	_
Net changes of items other than shareholders' equity							
Total changes of items during the fiscal year	_	2,734	2,734	14,892	1,000,000	(165,932)	848,960
Balance as of May 31, 2017	1,706,500	948,506	948,506	426,625	8,500,000	2,559,036	11,485,661

	Shareholder	s' equity		Total net assets	
	Treasury stock	Total shareholders' equity	Subscription rights to shares		
Balance as of June 1, 2016	(1,031,034)	12,257,938	101,780	12,359,718	
Changes of items during the fiscal year					
Provision of legal retained earnings				_	
Dividends from surplus		(1,252,961)		(1,252,961)	
Net income		2,101,921		2,101,921	
Purchase of treasury stock	(276)	(276)		(276)	
Disposal of treasury stock	1,629	4,363		4,363	
Provision of general reserve		_		_	
Net changes of items other than shareholders' equity			(4,362)	(4,362)	
Total changes of items during the fiscal year	1,352	853,047	(4,362)	848,685	
Balance as of May 31, 2017	(1,029,682)	13,110,985	97,418	13,208,403	

Certified Copy of Audit & Supervisory Board's Report

Audit Report

The Audit & Supervisory Board, upon deliberations based on the reports made by each Audit & Supervisory Board Member concerning the results of the audit on the execution of duties by the Directors for the 31st fiscal year from June 1, 2016 through May 31, 2017, have prepared this Audit Report and hereby submits it as follows:

- 1. Auditing Methods by the Audit & Supervisory Board Members and Audit & Supervisory Board and the Content thereof
 - (1) The Audit & Supervisory Board established the auditing policies, division of duties, etc., received reports on the implementation status and results of the audits from each Audit & Supervisory Board Member, as well as reports regarding the status of the execution of duties from the Directors and Accounting Auditor, and requested explanations as necessary.
 - (2) In accordance with the auditing standards for Audit & Supervisory Board Members determined by the Audit & Supervisory Board and the auditing policies and division of duties, etc. each Audit & Supervisory Board Member made efforts to collect information and establish an auditing environment through communication with Directors, the internal audit division, and other employees, and conducted the audits in accordance with the following procedures.
 - (i) Each Audit & Supervisory Board Member attended the Board of Directors' meeting and other important meetings to receive reports regarding the execution of duties from Directors and employees and requested explanations as necessary. Each Audit & Supervisory Board Member also inspected the approved documents and examined the status of operations and conditions of assets at its head office and principal offices. With respect to subsidiaries, each Audit & Supervisory Board Member communicated and exchanged information with the Directors and Audit & Supervisory Board Members of subsidiaries and received reports on business from the subsidiaries as necessary.
 - (ii) With respect to the resolutions adopted by the Board of Directors regarding the establishment of the system to ensure that Directors execute their duties in compliance with relevant laws, regulations, and the Articles of Incorporation of the Company as specified in the business report and the establishment of a system to ensure the appropriateness of business operations of the Company and the business group consisting of the Company, its parent company, and its subsidiaries, as set forth in Article 100, Items 1 and 3 of the Ordinance for Enforcement of the Companies Act, as well as the systems (Internal Control System) established in accordance with the resolution of the Board of Directors, each Audit & Supervisory Board Member regularly received reports from the Directors and employees on the status of the establishment and operations thereof, requested explanations as necessary, and expressed his/her opinion.
 - (iii) With respect to the basic policy set forth in Article 118, Item 3 (i) of the Ordinance for Enforcement of the Companies Act as specified in the business report and each approach set forth in Item 3 (ii) of the same article, the Audit & Supervisory Board Members reviewed the details based on discussion at the Board of Directors meeting and on other occasions.
 - (iv) Each Audit & Supervisory Board Member monitored and verified that the Accounting Auditor maintained independence and conducted the audits appropriately. Each Audit & Supervisory Board Member also received reports on the status of the execution of duties from the Accounting Auditor and requested explanation as necessary. In addition, the Audit & Supervisory Board Members were informed of the arrangement of the "System for ensuring that the duties are performed appropriately" (matters stipulated in the items of Article 131 of the Corporate Calculation Regulations in accordance with "Standards for the Quality Control of Audits" (Business Accounting Council, October 28, 2005)), etc. by the Accounting Auditor and requested explanations as necessary.

In accordance with the procedures mentioned above, the Audit & Supervisory Board reviewed the business report and supplementary schedules, the non-consolidated financial statements (non-consolidated balance

sheet, non-consolidated statement of income, non-consolidated statement of changes in net assets, and notes to the non-consolidated financial statements), the supplementary schedules thereto, and the consolidated financial statements (consolidated balance sheet, consolidated statement of income, consolidated statement of changes in net assets, and notes to the consolidated financial statements) for the fiscal year ended May 31, 2017.

2. Results of Audit

- (1) Results of the audit of business report, etc.
 - (i) The business report and supplementary schedules present fairly the financial condition of the Company in conformity with related laws, regulations, and the Articles of Incorporation of the Company;
 - (ii) Regarding the execution of duties by Directors, there were no instances of misconduct or material matters in violation of laws, regulations, or the Articles of Incorporation of the Company;
 - (iii) The resolutions of the Board of Directors regarding the internal control system are fair and reasonable. Regarding the content of business report descriptions on the said internal control system and the execution of duties by Directors, all efforts for development were undertaken based on the recognition that improvements are necessary in response to changes in the business environment in Japan and overseas, and there are no matters requiring additional mention; and
 - (iv) There are no matters requiring additional mention regarding the Basic Policy on the Composition of Persons to Control Decision-Making over the Financial and Business Policies of the Company specified in the business report. The Audit & Supervisory Board acknowledges that the approaches set forth in Article 118, Item 3 (ii) of the Ordinance for Enforcement of the Companies Act as specified in the business report conform with the basic policy, do not harm any common interests of shareholders, and were not adopted with the intention of maintaining the positions of Directors and Audit & Supervisory Board Members.
- (2) Results of the audit of the non-consolidated financial statements and supplementary schedules

 The auditing methods and results of the Accounting Auditor, Deloitte Touche Tohmatsu LLC, are fair
 and reasonable.
- (3) Results of the audit of the consolidated financial statements

 The auditing methods and results of the Accounting Auditor, Deloitte Touche Tohmatsu LLC, are fair and reasonable.

July 24, 2017

The Audit & Supervisory Board of Weathernews Inc.
Takashi Tomura (Seal)
Full-time Audit & Supervisory Board Member
Toshio Kinoshita (Seal)
Audit & Supervisory Board Member
Saeko Masumi (Seal)
Audit & Supervisory Board Member

(Note) The Audit & Supervisory Board Members Mr. Toshio Kinoshita and Ms. Saeko Masumi are External Audit & Supervisory Board Members as stipulated in Article 2, Item 16 and Article 335, Paragraph 3 of the Companies Act.